

**Waukon Feed Ranch
Construction Laborer Job Description**

Job Title: Construction Technician
Department: Construction
Reports To: Construction Manager
FLSA Status: Non-exempt

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Summary

Works on construction projects, usually working in utility capacity, by transferring from one task to another where demands require worker with varied experience and ability to work without close supervision by performing the following duties.

Reasonable Accommodations Statement

To perform this job successfully; an individual must be able to perform each essential duty satisfactorily. Reasonable Accommodations may be made to enable qualified individuals with disabilities to perform the essential duties of the position.

Essential Duties and Responsibilities include the following. Other duties may be assigned.

Assembles equipment in hog buildings.

Measures distance from grade stakes.

Bolts, nails, align and block up under forms.

Signals operators of construction equipment to facilitate alignment, movement and adjustment of machinery to conform to grade specifications.

Levels earth to fine grade specifications.

Mixes concrete, smooth and finishes freshly poured cement or concrete.

Erects scaffolding, shoring and braces. Set up machines and equipment needed for various jobs on the site.

Mops, brushes or spreads paints or bituminous compounds over surfaces for protection.

Sprays materials such as water, sand, steam, vinyl, paint or stucco through hose to clean, coat or seal surfaces.

Applies caulking compounds by hand or with caulking gun to seal crevices.

Grinds, sands or polishes surfaces such as concrete, marble, terrazzo or wood flooring.

Demolishes buildings, saws lumber, dismantles forms, removes projections from concrete, mounts pipe hangers and cuts and attaches insulating materials.

Cutting materials to size, building concrete forms, erecting framework, laying flooring metal fabrication, welding and blow torch work.

Repair of existing hog building ventilation systems, feed equipment i.e. flex augers, feeders and tubing. Erecting and building bulk feed bins. Basic plumbing including waterlines and waterers. Fixing crates and gating.

Consistently at work and on time; works with integrity and ethically; uses time efficiently; and adapts to changes in the work environment.

Ability to weld is a benefit.

Follows Waukon Feed Ranch policies and procedures including safety and security procedures. Promotes a harassment-free work environment.

Qualifications

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required.

Education and/or Experience

High school diploma or general education degree (GED); prefer three months related experience and/or training.

Language Skills

Ability to read and comprehend simple instructions, short correspondence and memos. Able to write simple correspondence. Present information in one-on-one and small groups to customers and other employees.

Mathematical Skills

Able to add, subtract, multiply and divide in all units of measure, using whole numbers, common fractions and decimals. Ability to compute drawings measurements.

Reasoning Ability

Able to apply common sense understanding to carry out written and/or oral instructions. Ability to deal with problems.

Certificates, Licenses, Registrations

1. Must have or obtain appropriate driver's license.
2. Must be willing to and able to tolerate longer working hours as needed.

Physical Demands

The physical demands described here are representative of those that must be met by the employee to successfully perform the essential functions of this job. The employee is regularly required to stand, walk, use hands to finger, handle or feel, reach with hands and arms and talk or hear. Frequently required to climb or balance, stoop, kneel, crouch or crawl. May be required to sit, taste or smell. May have to move and lift up to 100 pounds. Vision abilities include: close, distance, color, peripheral, depth and adjust focus.

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of the job. The employee is frequently exposed to moving mechanical parts; fumes or airborne particles; outside weather conditions and vibration. Occasionally exposed to wet and/or humid conditions, high precarious places; toxic or caustic chemicals and risk of electrical shock. Noise level is usually loud.